

Economic Vitality Incentive Program Certification of Employee Compensation

Issued under authority of Public Act 278 of 2011. Filing is mandatory to qualify for payments.

Each city/village/township applying for Employee Compensation payments must:

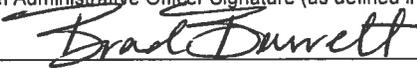
1. Certify to the Michigan Department of Treasury (Treasury) that the local unit listed below has developed an employee compensation plan that the local unit intends to implement with any new, modified, or extended contract or employment agreements for employees not covered under contract or employment agreement. The plan shall be made available for public viewing in the clerk's office or posted on a publicly accessible Internet site.
2. Submit to Treasury an employee compensation plan.

This certification, along with the employee compensation plan, **must be received by May 1, 2012** (or the first day of a payment month) in order to qualify for that month's payment. Post mark dates will not be considered. For questions, call (517) 373-2697.

PART 1: LOCAL UNIT INFORMATION

Local Unit Name City of Vassar	
Local Unit Code 79201	Local Unit County Tuscola County
Contact Name Brad Barrett	Contact Telephone Number 989-823-8517

PART 2: CERTIFICATION

<i>In accordance with Public Act 278 of 2011, the undersigned hereby certifies to Treasury that by May 1, 2012, the above mentioned local unit has developed an employee compensation plan and has made the plan available for public viewing in the clerk's office or posted on a publicly accessible Internet site. The employee compensation plan is attached to this signed certification.</i>	
Chief Administrative Officer Signature (as defined in MCL 141.422b) 	
Title city manager	Date 4/10/12

Completed and signed forms (including required attachments) should be e-mailed to: TreasORTA@michigan.gov

If you are unable to submit via e-mail, mail the completed form and required attachments to:

Michigan Department of Treasury
Office of Revenue and Tax Analysis
PO Box 30722
Lansing MI 48909

Treasury Use Only		
EVIP Eligible	Certification Received	EVIP Notes
Y N	Plan Received	
Final Certification		

CITY OF VASSAR

RESOLUTION #2012-13

Resolution to amend Employee Handbook and Qualify for EVIP Employee Compensation

WHEREAS, Public Act 63 of 2011, introduced the Economic Vitality Incentive Program (EVIP); and

WHEREAS, EVIP has three categories of compliance, Accountability and Transparency, Consolidation of Services, and Employee Compensation; and

WHEREAS, the City of Vassar shows their plan of intent to qualify for the third phase of EVIP, Employee Compensation with the following:

Employee Compensation Plan

1. The City of Vassar Employee Handbook, effective June 2009, will be modified with the following amendment:

A. All regular full time employees hired after JULY 1, 2012 and not covered under a labor agreement will participate in a defined contribution plan with MERS. The employee will be required to contribute 5% of their base wage / salary into the plan and the City will contribute no more than 10% of the employee's base wage / salary into the defined contribution plan. (Retirement, page 47)

2. The City of Vassar adopted resolution 2011-16 that required all nonunion employees to pay 20% of their health care plan beginning January 1, 2012.

3. The City of Vassar intends to address the requested requirement associated with defined benefit plans for new and current employees. These requested requirements per P.A. 63 of 2011 are:

a. A maximum 1.5% multiplier if the employee is eligible for Social Security and if there is retiree health care provided at no cost to the employee

b. A maximum multiplier of 2.25% if the employee is eligible for Social Security and there is no retiree health care provided

c. The final average compensation shall be computed at a minimum 3 years compensation and cannot include more than 240 hours of paid leave and cannot include overtime

4. As stated in P.A. 63 of 2011, implementation of the Employee Compensation Plan will be attempted with any new, modified, or extended contract or employment agreements for employees not covered under contract or employment agreement

NOW, THEREFORE, BE IT RESOLVED, the Vassar City Council shows their intent to comply with P.A. 63 of 2011, Employee Compensation with the following actions:

1. Adoption of the Employee Compensation Plan
2. Adoption of Amendment **1.A.** to the City of Vassar Employee Handbook with an effective date of May 1, 2012

The resolution was declared adopted:

The undersigned certifies that:

- 1) I am the duly appointed City Clerk for the City Council for the City of Vassar,
and
- 2) The foregoing is a true and exact copy of the excerpts of minutes of a regular meeting of the City Council of the City of Vassar, held on Monday, April 9, 2012.



Christina P. Bacon
Christina P. Bacon
Master Municipal Clerk